

ARCADIA UNIFIED SCHOOL DISTRICT

SALARY SCHEDULE: CERTIFICATED
GROUP: ATA
TERM: 183 days
PAGE: 1 of 2
SCHOOL YEAR: 2012 - 2013
OF PAY PERIODS: 11

STEPS	CLASSIFICATIONS					
	A BA	B BA + 15 **	C BA + 30 ** or MA	D BA + 45 ** or MA + 15 **	E BA + 60 ** MA Required	F BA + 75 ** MA Required
1	\$50,123	\$50,123	\$50,123	\$51,442	\$54,273	\$54,273
2	\$50,123	\$50,123	\$51,218	\$53,839	\$56,673	\$56,673
3	\$50,123	\$51,002	\$53,617	\$56,240	\$59,068	\$59,068
4	\$50,786	\$53,399	\$56,014	\$58,631	\$61,474	\$64,515
5	\$53,182	\$55,799	\$58,409	\$61,028	\$63,859	\$66,912
6	\$55,579	\$58,196	\$60,814	\$63,428	\$66,256	\$69,311
7	\$58,196	\$60,814	\$63,428	\$66,047	\$68,868	\$71,929
8	\$60,814	\$63,428	\$66,047	\$68,663	\$71,495	\$74,550
9	\$63,428	\$66,047	\$68,663	\$71,277	\$74,109	\$77,165
10	\$63,428	\$68,663	\$71,277	\$73,892	\$76,726	\$79,777
11	\$63,428	\$68,663	\$73,892	\$76,510	\$79,343	\$82,397
12	\$63,428	\$68,663	\$73,892	\$79,343	\$82,175	\$85,224
13	\$63,428	\$68,663	\$73,892	\$79,343	\$85,015	\$88,060
14	\$63,428	\$68,663	\$73,892	\$79,343	\$85,015	\$90,890
15	\$63,428	\$68,663	\$73,892	\$79,343	\$85,015	\$90,890
16	\$63,428	\$68,663	\$73,892	\$79,343	\$85,015	\$90,890
17	\$63,428	\$68,663	\$73,892	\$79,343	\$85,015	\$90,890
18 ***	\$64,866	\$70,101	\$75,330	\$80,781	\$86,453	\$92,328
19 ***	\$64,866	\$70,101	\$75,330	\$80,781	\$86,453	\$92,328
20 ***	\$64,866	\$70,101	\$75,330	\$80,781	\$86,453	\$92,328

Anniversary increment at 18th year is: \$1,438 Annually
 Anniversary increment at 22nd year is: \$2,876 Annually *
 Anniversary increment at 26th year is: \$4,316 Annually *
 Anniversary increment at 30th year is: \$5,755 Annually *
 Anniversary increment at 34th year is: \$7,193 Annually *
 Anniversary increment at 38th year is: \$8,632 Annually *
 Doctoral Stipend \$1,000 Annually

* Anniversary increments are not cumulative and are pro-rated based on the percentage worked

** Semester units

*** Salary includes anniversary increment

ARCADIA UNIFIED SCHOOL DISTRICT

SALARY SCHEDULE: CERTIFICATED
GROUP: ATA
TERM: 183 days
PAGE: 2 of 2
SCHOOL YEAR: 2012 - 2013
OF PAY PERIODS: 11

STEPS	CLASSIFICATIONS					
	A BA	B BA + 15 **	C BA + 30 ** or MA	D BA + 45 ** or MA + 15 **	E BA + 60 ** MA Required	F BA + 75 ** MA Required
21 ***	\$64,866	\$70,101	\$75,330	\$80,781	\$86,453	\$92,328
22 ***	\$66,304	\$71,539	\$76,768	\$82,219	\$87,891	\$93,766
23 ***	\$66,304	\$71,539	\$76,768	\$82,219	\$87,891	\$93,766
24 ***	\$66,304	\$71,539	\$76,768	\$82,219	\$87,891	\$93,766
25 ***	\$66,304	\$71,539	\$76,768	\$82,219	\$87,891	\$93,766
26 ***	\$67,744	\$72,979	\$78,208	\$83,659	\$89,331	\$95,206
27 ***	\$67,744	\$72,979	\$78,208	\$83,659	\$89,331	\$95,206
28 ***	\$67,744	\$72,979	\$78,208	\$83,659	\$89,331	\$95,206
29 ***	\$67,744	\$72,979	\$78,208	\$83,659	\$89,331	\$95,206
30 ***	\$69,183	\$74,418	\$79,647	\$85,098	\$90,770	\$96,645
31 ***	\$69,183	\$74,418	\$79,647	\$85,098	\$90,770	\$96,645
32 ***	\$69,183	\$74,418	\$79,647	\$85,098	\$90,770	\$96,645
33 ***	\$69,183	\$74,418	\$79,647	\$85,098	\$90,770	\$96,645
34 ***	\$70,621	\$75,856	\$81,085	\$86,536	\$92,208	\$98,083
35 ***	\$70,621	\$75,856	\$81,085	\$86,536	\$92,208	\$98,083
36 ***	\$70,621	\$75,856	\$81,085	\$86,536	\$92,208	\$98,083
37 ***	\$70,621	\$75,856	\$81,085	\$86,536	\$92,208	\$98,083
38 ***	\$72,060	\$77,295	\$82,524	\$87,975	\$93,647	\$99,522

Anniversary increment at 18th year is: \$1,438 Annually
 Anniversary increment at 22nd year is: \$2,876 Annually *
 Anniversary increment at 26th year is: \$4,316 Annually *
 Anniversary increment at 30th year is: \$5,755 Annually *
 Anniversary increment at 34th year is: \$7,193 Annually *
 Anniversary increment at 38th year is: \$8,632 Annually *
 Doctoral Stipend \$1,000 Annually

* Anniversary increments are not cumulative and are pro-rated based on the percentage worked

** Semester units

*** Salary includes anniversary increment

Effective: 1/1/2013
 Board Approved: 6/11/2013
 Printed: 6/12/2013

ARCADIA UNIFIED SCHOOL DISTRICT

SALARY SCHEDULE: **CERTIFICATED**
GROUP: **ATA (without required Autism Certification, implemented 10/1/2013)**
TERM: **183 days**
PAGE: **1 of 2**
SCHOOL YEAR: **2012 - 2013**
OF PAY PERIODS: **11**

CLASSIFICATIONS						
STEPS	A <i>BA</i>	B <i>BA + 15 **</i>	C <i>BA + 30 ** or MA</i>	D <i>BA + 45 ** or MA + 15 **</i>	E <i>BA + 60 ** MA Required</i>	F <i>BA + 75 ** MA Required</i>
1	\$50,123	\$50,123	\$50,123	\$51,442	\$54,273	\$54,273
2	\$50,123	\$50,123	\$51,218	\$53,839	\$56,673	\$56,673
3	\$50,123	\$51,002	\$53,617	\$56,240	\$59,068	\$59,068
4	\$50,786	\$53,399	\$56,014	\$58,631	\$61,474	\$64,515
5	\$53,182	\$55,799	\$58,409	\$61,028	\$63,859	\$66,912
6	\$55,579	\$58,196	\$60,814	\$63,428	\$66,256	\$69,311
7	\$58,196	\$60,814	\$63,428	\$66,047	\$68,868	\$71,929
8	\$60,814	\$63,428	\$66,047	\$68,663	\$71,495	\$74,550
9	\$63,428	\$66,047	\$68,663	\$71,277	\$74,109	\$77,165
10	\$63,428	\$68,663	\$71,277	\$73,892	\$76,726	\$79,777
11	\$63,428	\$68,663	\$73,892	\$76,510	\$79,343	\$82,397
12	\$63,428	\$68,663	\$73,892	\$79,343	\$82,175	\$85,224
13	\$63,428	\$68,663	\$73,892	\$79,343	\$85,015	\$88,060
14	\$63,428	\$68,663	\$73,892	\$79,343	\$85,015	\$90,890
15	\$63,428	\$68,663	\$73,892	\$79,343	\$85,015	\$90,890
16	\$63,428	\$68,663	\$73,892	\$79,343	\$85,015	\$90,890
17	\$63,428	\$68,663	\$73,892	\$79,343	\$85,015	\$90,890
18 ***	\$64,866	\$70,101	\$75,330	\$80,781	\$86,453	\$92,328
19 ***	\$64,866	\$70,101	\$75,330	\$80,781	\$86,453	\$92,328
20 ***	\$64,866	\$70,101	\$75,330	\$80,781	\$86,453	\$92,328

Anniversary increment at 18th year is: \$1,438 Annually
Anniversary increment at 22nd year is: \$2,876 Annually *
Anniversary increment at 26th year is: \$4,316 Annually *
Anniversary increment at 30th year is: \$5,755 Annually *
Anniversary increment at 34th year is: \$7,193 Annually *
Anniversary increment at 38th year is: \$8,632 Annually *
Doctoral Stipend \$1,000 Annually

* Anniversary increments are not cumulative and are pro-rated based on the percentage worked

** Semester units

*** Salary includes anniversary increment

ARCADIA UNIFIED SCHOOL DISTRICT

SALARY SCHEDULE: **CERTIFICATED**
GROUP: *ATA (without required Autism Certification, implemented 10/1/2013)*
TERM: 183 days
PAGE: 2 of 2
SCHOOL YEAR: 2012 - 2013
OF PAY PERIODS: 11

CLASSIFICATIONS						
STEPS	A <i>BA</i>	B <i>BA + 15 **</i>	C <i>BA + 30 **</i> <i>or MA</i>	D <i>BA + 45 **</i> <i>or MA + 15 **</i>	E <i>BA + 60 **</i> <i>MA Required</i>	F <i>BA + 75 **</i> <i>MA Required</i>
21 ***	\$64,866	\$70,101	\$75,330	\$80,781	\$86,453	\$92,328
22 ***	\$66,304	\$71,539	\$76,768	\$82,219	\$87,891	\$93,766
23 ***	\$66,304	\$71,539	\$76,768	\$82,219	\$87,891	\$93,766
24 ***	\$66,304	\$71,539	\$76,768	\$82,219	\$87,891	\$93,766
25 ***	\$66,304	\$71,539	\$76,768	\$82,219	\$87,891	\$93,766
26 ***	\$67,744	\$72,979	\$78,208	\$83,659	\$89,331	\$95,206
27 ***	\$67,744	\$72,979	\$78,208	\$83,659	\$89,331	\$95,206
28 ***	\$67,744	\$72,979	\$78,208	\$83,659	\$89,331	\$95,206
29 ***	\$67,744	\$72,979	\$78,208	\$83,659	\$89,331	\$95,206
30 ***	\$69,183	\$74,418	\$79,647	\$85,098	\$90,770	\$96,645
31 ***	\$69,183	\$74,418	\$79,647	\$85,098	\$90,770	\$96,645
32 ***	\$69,183	\$74,418	\$79,647	\$85,098	\$90,770	\$96,645
33 ***	\$69,183	\$74,418	\$79,647	\$85,098	\$90,770	\$96,645
34 ***	\$70,621	\$75,856	\$81,085	\$86,536	\$92,208	\$98,083
35 ***	\$70,621	\$75,856	\$81,085	\$86,536	\$92,208	\$98,083
36 ***	\$70,621	\$75,856	\$81,085	\$86,536	\$92,208	\$98,083
37 ***	\$70,621	\$75,856	\$81,085	\$86,536	\$92,208	\$98,083
38 ***	\$72,060	\$77,295	\$82,524	\$87,975	\$93,647	\$99,522

Anniversary increment at 18th year is: \$1,438 Annually
Anniversary increment at 22nd year is: \$2,876 Annually *
Anniversary increment at 26th year is: \$4,316 Annually *
Anniversary increment at 30th year is: \$5,755 Annually *
Anniversary increment at 34th year is: \$7,193 Annually *
Anniversary increment at 38th year is: \$8,632 Annually *
Doctoral Stipend \$1,000 Annually

* Anniversary increments are not cumulative and are pro-rated based on the percentage worked

** Semester units

*** Salary includes anniversary increment

Effective: 1/1/2013
Board Approved: 6/11/2013
Printed: 10/1/2013

ARCADIA UNIFIED SCHOOL DISTRICT

SALARY SCHEDULE: CERTIFICATED
GROUP: ATA (without required EL Certification, implemented 6/30/2009)
TERM: 183 days
PAGE: 1 of 2
SCHOOL YEAR: 2012 - 2013
OF PAY PERIODS: 11

STEPS	CLASSIFICATIONS					
	A	B	C	D	E	F
	BA	BA + 15 **	BA + 30 ** or MA	BA + 45 ** or MA + 15 **	BA + 60 ** MA Required	BA + 75 ** MA Required
1	\$49,874	\$49,874	\$49,874	\$51,186	\$54,003	\$54,003
2	\$49,874	\$49,874	\$50,963	\$53,571	\$56,391	\$56,391
3	\$49,874	\$50,748	\$53,350	\$55,960	\$58,774	\$58,774
4	\$50,533	\$53,133	\$55,735	\$58,339	\$61,168	\$64,194
5	\$52,917	\$55,521	\$58,118	\$60,724	\$63,541	\$66,579
6	\$55,302	\$57,906	\$60,511	\$63,112	\$65,926	\$68,966
7	\$57,906	\$60,511	\$63,112	\$65,718	\$68,525	\$71,571
8	\$60,511	\$63,112	\$65,718	\$68,321	\$71,139	\$74,179
9	\$63,112	\$65,718	\$68,321	\$70,922	\$73,740	\$76,781
10	\$63,112	\$68,321	\$70,922	\$73,524	\$76,344	\$79,380
11	\$63,112	\$68,321	\$73,524	\$76,129	\$78,948	\$81,987
12	\$63,112	\$68,321	\$73,524	\$78,948	\$81,766	\$84,800
13	\$63,112	\$68,321	\$73,524	\$78,948	\$84,592	\$87,622
14	\$63,112	\$68,321	\$73,524	\$78,948	\$84,592	\$90,438
15	\$63,112	\$68,321	\$73,524	\$78,948	\$84,592	\$90,438
16	\$63,112	\$68,321	\$73,524	\$78,948	\$84,592	\$90,438
17	\$63,112	\$68,321	\$73,524	\$78,948	\$84,592	\$90,438
18 ***	\$64,543	\$69,752	\$74,955	\$80,379	\$86,023	\$91,869
19 ***	\$64,543	\$69,752	\$74,955	\$80,379	\$86,023	\$91,869
20 ***	\$64,543	\$69,752	\$74,955	\$80,379	\$86,023	\$91,869

Anniversary increment at 18th year is: \$1,431 Annually
 Anniversary increment at 22nd year is: \$2,862 Annually *
 Anniversary increment at 26th year is: \$4,295 Annually *
 Anniversary increment at 30th year is: \$5,726 Annually *
 Anniversary increment at 34th year is: \$7,157 Annually *
 Anniversary increment at 38th year is: \$8,589 Annually *
 Doctoral Stipend \$1,000 Annually

* Anniversary increments are not cumulative and are pro-rated based on the percentage worked
 ** Semester units
 *** Salary includes anniversary increment

ARCADIA UNIFIED SCHOOL DISTRICT

SALARY SCHEDULE: CERTIFICATED
GROUP: ATA (without required EL Certification, implemented 6/30/2009)
TERM: 183 days
PAGE: 2 of 2
SCHOOL YEAR: 2012 - 2013
OF PAY PERIODS: 11

CLASSIFICATIONS						
STEPS	A BA	B BA + 15 **	C BA + 30 ** or MA	D BA + 45 ** or MA + 15 **	E BA + 60 ** MA Required	F BA + 75 ** MA Required
21 ***	\$64,543	\$69,752	\$74,955	\$80,379	\$86,023	\$91,869
22 ***	\$65,974	\$71,183	\$76,386	\$81,810	\$87,454	\$93,300
23 ***	\$65,974	\$71,183	\$76,386	\$81,810	\$87,454	\$93,300
24 ***	\$65,974	\$71,183	\$76,386	\$81,810	\$87,454	\$93,300
25 ***	\$65,974	\$71,183	\$76,386	\$81,810	\$87,454	\$93,300
26 ***	\$67,407	\$72,616	\$77,819	\$83,243	\$88,887	\$94,733
27 ***	\$67,407	\$72,616	\$77,819	\$83,243	\$88,887	\$94,733
28 ***	\$67,407	\$72,616	\$77,819	\$83,243	\$88,887	\$94,733
29 ***	\$67,407	\$72,616	\$77,819	\$83,243	\$88,887	\$94,733
30 ***	\$68,838	\$74,047	\$79,250	\$84,674	\$90,318	\$96,164
31 ***	\$68,838	\$74,047	\$79,250	\$84,674	\$90,318	\$96,164
32 ***	\$68,838	\$74,047	\$79,250	\$84,674	\$90,318	\$96,164
33 ***	\$68,838	\$74,047	\$79,250	\$84,674	\$90,318	\$96,164
34 ***	\$70,269	\$75,478	\$80,681	\$86,105	\$91,749	\$97,595
35 ***	\$70,269	\$75,478	\$80,681	\$86,105	\$91,749	\$97,595
36 ***	\$70,269	\$75,478	\$80,681	\$86,105	\$91,749	\$97,595
37 ***	\$70,269	\$75,478	\$80,681	\$86,105	\$91,749	\$97,595
38 ***	\$71,701	\$76,910	\$82,113	\$87,537	\$93,181	\$99,027

Anniversary increment at 18th year is: \$1,431 Annually
 Anniversary increment at 22nd year is: \$2,862 Annually *
 Anniversary increment at 26th year is: \$4,295 Annually *
 Anniversary increment at 30th year is: \$5,726 Annually *
 Anniversary increment at 34th year is: \$7,157 Annually *
 Anniversary increment at 38th year is: \$8,589 Annually *
 Doctoral Stipend \$1,000 Annually

* Anniversary increments are not cumulative and are pro-rated based on the percentage worked

** Semester units

*** Salary includes anniversary increment

Effective: 1/1/2013
 Board Approved: 6/11/2013
 Printed: 10/1/2013

ARCADIA UNIFIED SCHOOL DISTRICT

SALARY SCHEDULE: **CERTIFICATED**
GROUP: **ATA**
TERM: **216 days**
PAGE: **1 of 2**
SCHOOL YEAR: **2012 - 2013**

CLASSIFICATIONS						
STEPS	A <i>BA</i>	B <i>BA + 15 **</i>	C <i>BA + 30 **</i> <i>or MA</i>	D <i>BA + 45 **</i> <i>or MA + 15 **</i>	E <i>BA + 60 **</i> <i>MA Required</i>	F <i>BA + 75 **</i> <i>MA Required</i>
1	\$59,161	\$59,161	\$59,161	\$60,719	\$64,056	\$64,056
2	\$59,161	\$59,161	\$60,457	\$63,549	\$66,895	\$66,895
3	\$59,161	\$60,203	\$63,287	\$66,375	\$69,720	\$69,720
4	\$59,946	\$63,032	\$66,118	\$69,208	\$72,556	\$76,149
5	\$62,769	\$65,857	\$68,944	\$72,030	\$75,376	\$78,980
6	\$65,605	\$68,692	\$71,779	\$74,867	\$78,203	\$81,812
7	\$68,692	\$71,779	\$74,867	\$77,953	\$81,291	\$84,898
8	\$71,779	\$74,867	\$77,953	\$81,045	\$84,384	\$88,000
9	\$74,867	\$77,953	\$81,045	\$84,138	\$87,472	\$91,084
10	\$74,867	\$81,045	\$84,138	\$87,216	\$90,565	\$94,169
11	\$74,867	\$81,045	\$87,216	\$90,304	\$93,646	\$97,255
12	\$74,867	\$81,045	\$87,216	\$93,646	\$96,998	\$100,591
13	\$74,867	\$81,045	\$87,216	\$93,646	\$100,345	\$103,937
14	\$74,867	\$81,045	\$87,216	\$93,646	\$100,345	\$107,285
15	\$74,867	\$81,045	\$87,216	\$93,646	\$100,345	\$107,285
16	\$74,867	\$81,045	\$87,216	\$93,646	\$100,345	\$107,285
17	\$74,867	\$81,045	\$87,216	\$93,646	\$100,345	\$107,285
18 ***	\$76,305	\$82,483	\$88,654	\$95,084	\$101,783	\$108,723
19 ***	\$76,305	\$82,483	\$88,654	\$95,084	\$101,783	\$108,723
20 ***	\$76,305	\$82,483	\$88,654	\$95,084	\$101,783	\$108,723

Anniversary increment at 18th year is: \$1,438 Annually
Anniversary increment at 22nd year is: \$2,876 Annually *
Anniversary increment at 26th year is: \$4,316 Annually *
Anniversary increment at 30th year is: \$5,755 Annually *
Anniversary increment at 34th year is: \$7,193 Annually *
Anniversary increment at 38th year is: \$8,632 Annually *
Doctoral Stipend \$1,000 Annually

* Anniversary increments are not cumulative and are pro-rated based on the percentage worked

** Semester units

*** Salary includes anniversary increment

ARCADIA UNIFIED SCHOOL DISTRICT

SALARY SCHEDULE: CERTIFICATED
GROUP: ATA
TERM: 216 days
PAGE: 2 of 2
SCHOOL YEAR: 2012 - 2013

CLASSIFICATIONS						
STEPS	A BA	B BA + 15 **	C BA + 30 ** or MA	D BA + 45 ** or MA + 15 **	E BA + 60 ** MA Required	F BA + 75 ** MA Required
21 ***	\$76,305	\$82,483	\$88,654	\$95,084	\$101,783	\$108,723
22 ***	\$77,743	\$83,921	\$90,092	\$96,522	\$103,221	\$110,161
23 ***	\$77,743	\$83,921	\$90,092	\$96,522	\$103,221	\$110,161
24 ***	\$77,743	\$83,921	\$90,092	\$96,522	\$103,221	\$110,161
25 ***	\$77,743	\$83,921	\$90,092	\$96,522	\$103,221	\$110,161
26 ***	\$79,183	\$85,361	\$91,532	\$97,962	\$104,661	\$111,601
27 ***	\$79,183	\$85,361	\$91,532	\$97,962	\$104,661	\$111,601
28 ***	\$79,183	\$85,361	\$91,532	\$97,962	\$104,661	\$111,601
29 ***	\$79,183	\$85,361	\$91,532	\$97,962	\$104,661	\$111,601
30 ***	\$80,622	\$86,800	\$92,971	\$99,401	\$106,100	\$113,040
31 ***	\$80,622	\$86,800	\$92,971	\$99,401	\$106,100	\$113,040
32 ***	\$80,622	\$86,800	\$92,971	\$99,401	\$106,100	\$113,040
33 ***	\$80,622	\$86,800	\$92,971	\$99,401	\$106,100	\$113,040
34 ***	\$82,060	\$88,238	\$94,409	\$100,839	\$107,538	\$114,478
35 ***	\$82,060	\$88,238	\$94,409	\$100,839	\$107,538	\$114,478
36 ***	\$82,060	\$88,238	\$94,409	\$100,839	\$107,538	\$114,478
37 ***	\$82,060	\$88,238	\$94,409	\$100,839	\$107,538	\$114,478
38 ***	\$83,499	\$89,677	\$95,848	\$102,278	\$108,977	\$115,917

Anniversary increment at 18th year is: \$1,438 Annually
 Anniversary increment at 22nd year is: \$2,876 Annually *
 Anniversary increment at 26th year is: \$4,316 Annually *
 Anniversary increment at 30th year is: \$5,755 Annually *
 Anniversary increment at 34th year is: \$7,193 Annually *
 Anniversary increment at 38th year is: \$8,632 Annually *
 Doctoral Stipend \$1,000 Annually

* Anniversary increments are not cumulative and are pro-rated based on the percentage worked

** Semester units

*** Salary includes anniversary increment

Effective: 1/1/2013

Board Approved: 6/11/2013

Printed: 6/12/2013